

CASE MANAGEMENT SYSTEM

TABLE 1: Number and Types of Initial Appeals
From 10/01/2008 To 09/30/2009

Date: 10/19/2009

Type of Case	On Hand	No. Recv	Avail. W/Load	No. Procd	DISPOSITIONS*								No. Pend
					Cases Dismissed	%	Cases not Dismissed	%	Cases Settled	%	Cases Adjudicated	%	
					#		#		#		#		
INITIAL APPEALS - MERIT													
Adverse Actions	635	2512	3147	2456	1208	49.19	1248	50.81	806	64.58	442	35.42	691
Termination of Probationers	73	532	605	506	468	92.49	38	7.51	36	94.74	2	5.26	99
Reduction in Force	3	29	32	23	14	60.87	9	39.13	5	55.56	4	44.44	9
Performance	37	118	155	119	24	20.17	95	79.83	65	68.42	30	31.58	36
Acceptable Lev Competence	7	35	42	34	19	55.88	15	44.12	12	80.00	3	20.00	8
Suitability	20	237	257	229	93	40.61	136	59.39	113	83.09	23	16.91	28
CSRS Retirement-Legal	108	477	585	482	233	48.34	249	51.66	10	4.02	239	95.98	103
CSRS Retirement-Disability	11	40	51	41	33	80.49	8	19.51	1	12.50	7	87.50	10
CSRS Retirement-Overpayment	16	74	90	78	36	46.15	42	53.85	25	59.52	17	40.48	12
FERS Retirement	116	469	585	488	253	51.84	235	48.16	93	39.57	142	60.43	97
FERCCA	2	15	17	13	8	61.54	5	38.46	2	40.00	3	60.00	4
Individual Right of Action	56	240	296	221	158	71.49	63	28.51	34	53.97	29	46.03	75
Other	198	1735	1933	1575	938	59.56	637	40.44	518	81.32	119	18.68	358
TOTAL	1282	6513	7795	6265	3485	55.63	2780	44.37	1720	61.87	1060	38.13	1530

* Percentages in columns headed "Cases Dismissed" and "Cases Not Dismissed" are of "No. Procd."
 Percentages in columns headed "Cases Settled" and "Cases Adjudicated" are of "Cases Not Dismissed."
 "Cases Adjudicated" means cases adjudicated on the merits.

CASE MANAGEMENT SYSTEM

TABLE 1: Number and Types of Initial Appeals

From 10/01/2009 To 09/30/2010

Date: 10/19/2010

Type of Case	On Hand	No. Recv	Avail. W/lead	No. Procd	DISPOSITIONS*								No. Pend
					Cases Dismissed		Cases not Dismissed		Cases Settled		Cases Adjudicated		
					#	%	#	%	#	%	#	%	
INITIAL APPEALS - MERIT													
Adverse Actions	692	2798	3490	2668	1366	51.20	1302	48.80	926	71.12	376	28.88	822
Termination of Probationers	94	539	633	534	480	89.89	54	10.11	47	87.04	7	12.96	99
Reduction in Force	9	67	76	67	46	68.66	21	31.34	15	71.43	6	28.57	9
Performance	37	100	137	98	22	22.45	76	77.55	48	63.16	28	36.84	39
Acceptable Lev Competence	8	28	36	27	21	77.78	6	22.22	5	83.33	1	16.67	9
Suitability	29	109	138	115	74	64.35	41	35.65	35	85.37	6	14.63	23
CSRS Retirement-Legal	102	443	545	434	190	43.78	244	56.22	6	2.46	238	97.54	111
CSRS Retirement-Disability	10	22	32	24	15	62.50	9	37.50	0	.00	9	100.00	8
CSRS Retirement-Overpayment	12	68	80	66	29	43.94	37	56.06	16	43.24	21	56.76	14
FERS Retirement-Legal	26	114	140	112	56	50.00	56	50.00	4	7.14	52	92.86	28
FERS Retirement-Disability	53	231	284	213	152	71.36	61	28.64	3	4.92	58	95.08	71
FERS Retirement-Overpayment	19	142	161	130	45	34.62	85	65.38	62	72.94	23	27.06	31
FERCCA	4	22	26	19	9	47.37	10	52.63	3	30.00	7	70.00	7
Individual Right of Action	78	249	327	242	172	71.07	70	28.93	45	64.29	25	35.71	85
USERRA - Uniformed Services Empl	158	674	832	730	220	30.14	510	69.86	459	90.00	51	10.00	102
VEOA - Veterans Employment Oppor	45	228	273	212	117	55.19	95	44.81	21	22.11	74	77.89	61
Other	155	990	1145	845	731	86.51	114	13.49	72	63.16	42	36.84	300
TOTAL	1531	6824	8355	6536	3745	57.30	2791	42.70	1767	63.31	1024	36.69	1819

* Percentages in columns headed "Cases Dismissed" and "Cases Not Dismissed" are of "No. Procd."
 Percentages in columns headed "Cases Settled" and "Cases Adjudicated" are of "Cases Not Dismissed."
 "Cases Adjudicated" means cases adjudicated on the merits.

CASE MANAGEMENT SYSTEM

TABLE 2: Number and Types of Initial Appeals Adjudicated

From 10/01/2008 To 09/30/2009

Date: 10/19/2009

TYPE OF CASE	DISPOSITIONS OF ADJUDICATED CASES											
	ADJUD. #	AFFIRMED #	REV-PROC #	REV-MERIT #	REV-DIS #	REV-PPP #	MIT/Mod #	OTHER #				
INITIAL APPEALS - MERIT												
Adverse Actions	442	366	82.81	18	4.07	37	8.37	0	.00	0	.00	21
Termination of Probationers	2	2	100.00	0	.00	0	.00	0	.00	0	.00	0
Reduction in Force	4	3	75.00	0	.00	1	25.00	0	.00	0	.00	0
Performance	30	26	86.67	0	.00	4	13.33	0	.00	0	.00	0
Acceptable Lev Competence	3	3	100.00	0	.00	0	.00	0	.00	0	.00	0
Suitability	23	23	100.00	0	.00	0	.00	0	.00	0	.00	0
CSRS Retirement-Legal	239	190	79.50	5	2.09	43	17.99	0	.00	0	.00	1
CSRS Retirement-Disability	7	6	85.71	0	.00	1	14.29	0	.00	0	.00	0
CSRS Retirement-Overpayment	17	11	64.71	0	.00	6	35.29	0	.00	0	.00	0
FERS Retirement	142	97	68.31	1	0.70	40	28.17	0	.00	0	.00	1
FERCCA	3	3	100.00	0	.00	0	.00	0	.00	0	.00	0
Individual Right of Action	29	27	93.10	0	.00	2	6.90	0	.00	0	.00	0
Other	119	102	85.71	0	.00	16	13.45	0	.00	0	.00	1
TOTAL	1060	859	81.04	24	2.26	150	14.15	0	.00	0	.00	23
												4
												0.38

"Adjud" means cases adjudicated on the merits (i.e., not dismissed or settled.)

"Other" column headings describe the effect of the Initial Decision on the Agency action.

"Rev-Proc" means reversed on procedural grounds.

"Rev-Merit" means reversed on the merits.

"Rev-Dis" means reversed on a finding of discrimination.

"Rev-PPP" means reversed on a finding of prohibited personnel practice other than discrimination.

"MitMod" means the agency penalty or action was mitigated.

CASE MANAGEMENT SYSTEM

TABLE 2: Number and Types of Initial Appeals Adjudicated

From 10/01/2009 To 09/30/2010

Date: 10/19/2010

TYPE OF CASE	DISPOSITIONS OF ADJUDICATED CASES													
	ADJUD. #	AFFIRMED #	REV-PROC #	REV-MERIT #	REV-DIS #	REV-PPP #	MIT/Mod #	OTHER #						
INITIAL APPEALS - MERIT														
Adverse Actions	376	294	78.19	22	5.85	46	12.23	0	.00	0	.00	14	3.72	0
Termination of Probationers	7	2	28.57	3	42.86	2	28.57	0	.00	0	.00	0	.00	0
Reduction in Force	6	5	83.33	1	16.67	0	.00	0	.00	0	.00	0	.00	0
Performance	28	23	82.14	0	.00	5	17.86	0	.00	0	.00	0	.00	0
Acceptable Lev Competence	1	1	100.00	0	.00	0	.00	0	.00	0	.00	0	.00	0
Suitability	6	6	100.00	0	.00	0	.00	0	.00	0	.00	0	.00	0
CSRS Retirement-Legal	238	179	75.21	4	1.68	50	21.01	0	.00	0	.00	0	.00	5
CSRS Retirement-Disability	9	8	88.89	0	.00	1	11.11	0	.00	0	.00	0	.00	0
CSRS Retirement-Overpayment	21	9	42.86	0	.00	9	42.86	0	.00	0	.00	2	9.52	1
FERS Retirement-Legal	52	43	82.69	0	.00	8	15.38	0	.00	0	.00	0	.00	1
FERS Retirement-Disability	58	28	48.28	0	.00	30	51.72	0	.00	0	.00	0	.00	0
FERS Retirement-Overpayment	23	15	65.22	0	.00	4	17.39	0	.00	0	.00	2	8.70	2
FERCCA	7	3	42.86	1	14.29	3	42.86	0	.00	0	.00	0	.00	0
Individual Right of Action	25	22	88.00	0	.00	3	12.00	0	.00	0	.00	0	.00	0
USERRA - Uniformed Services Employm	51	47	92.16	0	.00	4	7.84	0	.00	0	.00	0	.00	0
VEOA - Veterans Employment Opportun	74	69	93.24	0	.00	5	6.76	0	.00	0	.00	0	.00	0
Other	42	31	73.81	0	.00	11	26.19	0	.00	0	.00	0	.00	0
TOTAL	1024	785	76.66	31	3.03	181	17.68	0	.00	0	.00	18	1.76	9
														0.88

"Adjud" means cases adjudicated on the merits (i.e., not dismissed or settled.)

"Other" column headings describe the effect of the Initial Decision on the Agency action.

"Rev-Proc" means reversed on procedural grounds.

"Rev-Merit" means reversed on the merits.

"Rev-Dis" means reversed on a finding of discrimination.

"Rev-PPP" means reversed on a finding of a prohibited personnel practice other than discrimination.

"Mit/Mod" means the agency penalty or action was mitigated.

TABLE 15: Disposition of Initial Appeals With and Without Hearings

From 10/1/2008 To 9/30/2009

Date: 10/21/2009

		DISPOSITION														
		APPEALS ADJUDICATED														
NO. PROC'D	DISMISSED		NOT DISMISSED		SETTLED		AFFMD		REVD		MITMOD		OTHER		AVERAGE NO. DAYS TO PROCESS	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
HEARING HELD																
YES	689	77	11.18	612	88.82	67	10.95	430	70.26	97	15.85	17	2.78	1	.16	141
NO	5576	3408	61.12	2168	38.88	1653	76.25	429	19.79	77	3.55	6	.28	3	.14	76
TOTAL CASES	6265	3485	55.63	2780	44.37	1720	61.87	859	30.90	174	6.26	23	.83	4	.14	83

Columns under "Appeals Adjudicated" plus column "Appeals Settled" equals the total in column "Not Dismissed".
Percentages for these same columns reflect what distribution they are to "Not Dismissed".

TABLE 15: Disposition of Initial Appeals With and Without Hearings

From 10/1/2009 To 9/30/2010

Date: 10/19/2010

		DISPOSITION															
		APPEALS ADJUDICATED															
		NO. PROC'D	DISMISSED		NOT DISMISSED		SETTLED		AFFMD		REVD		MIT/MOD		OTHER		AVERAGE NO. DAYS TO PROCESS
			#	%	#	%	#	%	#	%	#	%	#	%	#	%	
HEARING HELD	YES	689	97	14.08	592	85.92	104	17.57	382	64.53	90	15.20	14	2.36	2	.34	148
	NO	5847	3648	62.39	2199	37.61	1663	75.63	403	18.33	122	5.55	4	.18	7	.32	81
	TOTAL CASES	6536	3745	57.30	2791	42.70	1767	63.31	785	28.13	212	7.60	18	.64	9	.32	88

Columns under "Appeals Adjudicated" plus column "Appeals Settled" equals the total in column "Not Dismissed".
Percentages for these same columns reflect what distribution they are to "Not Dismissed".